



NONDISCRIMINATION AND ACCESSIBILITY STATEMENT

DISCRIMINATION IS AGAINST THE LAW. Tidewater Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Tidewater Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Tidewater Dermatology provides free aids and services to people with disabilities to communicate effectively, such as:

- Qualified sign language interpreters
- Written information in other formats (such as large print, audio, accessible electronic formats and other formats)

Tidewater Dermatology provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact our Office Manager at 410-641-2222 Monday – Friday, between 8:00 am – 4:00 pm.

If you believe that Tidewater Dermatology has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Donna Spillane, Office Manager
Tidewater Dermatology
314 Franklin Ave, STE 107
Berlin, MD 21811
410-641-2222
admin@tidewaterdermatology.com

You can file a grievance in person or by mail, fax or email. If you need help with filing a grievance, Donna Spillane, Office Manager, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Ave, SW
Room 509F, HHH Building
Washington DC 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 410-641-2222 or dial 711 for hearing impaired assistance.

Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 410-641-2222 or dial 711 for hearing impaired assistance.

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 410-641-2222 or dial 711 for hearing impaired assistance.

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 410-641-2222 or dial 711 for hearing impaired assistance.

French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 410-641-2222 or dial 711 for hearing impaired assistance.

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 410-641-2222 or dial 711 for hearing impaired assistance.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 410-641-2222 or dial 711 for hearing impaired assistance.

Amharic

ማስታወሻ: የ ማኅበሩ ስራዎችን ለማድረግ ከሆነ የ ትርጉም አገልግሎት ድርጅቶች፣ በ ነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ማስተላለፊያ ደደድሎ ማስማት ለተሰናዥኛዎቹ፣ 410-641-2222 or dial 711 for hearing impaired assistance.

Ibo

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 410-641-2222 or dial 711 for hearing impaired assistance.

Yoruba

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 410-641-2222 or dial 711 for hearing impaired assistance.

Bassa

Dè dɛ nià kɛ dyédé gbo: ɔ jũ ké m̄ [Bàsòò-wùdù-po-nyò] jũ ní, níí, à wuɖu kà kò dò po-poò béin m̄ gbo kpáa. Ɖá 410-641-2222 or dial 711 for hearing impaired assistance.

Urdu

ریں ہیں۔ کمال خ بردار: اگر آپ اردو بولتے ہیں، تو آپ کو وزبان کی مدد کی خدمات مفت میں دستیاب 410-641-2222 or dial 711 for hearing impaired assistance.

Persian/Farsi

دشابه می مهارف امش یارب ناگیار تروصب ینابز تالی هست، دی نک می وگتفگ یسراف نابز هب رگا: توجه یریگب سامت. 410-641-2222 or dial 711 for hearing impaired assistance.

French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 410-641-2222 or dial 711 for hearing impaired assistance.

Portuguese

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 410-641-2222 or dial 711 for hearing impaired assistance.

Arabic

مقرر) - اتصل برقم 1 إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوفر لك بالمجان. ملحوظة: 410-641-2222 or dial 711 for hearing impaired assistance. -هاتف الصم والبكم: 1

